



Corporate Policy Statement of GROSS STABIL CORPORATION

We are a family business that has been successfully participating in the market for several generations. The primary goal of our actions is to ensure the continued existence and economic success of the company in the long term.

We always comply with all laws and regulations, especially those that are relevant to our business model, as well as our obligations to our customers and partners.

We stand by our values and our tradition and live by them. We want to be perceived as innovative, reliable and environmentally conscious. Our values shape our daily actions.

The satisfaction of our customers is our top priority. It forms the basis for long-term and trusting business relationships. Our goal is to understand our customers' expectations as best as possible and to fulfill them in every respect in order to always ensure the highest level of satisfaction. As a reliable partner, we offer not only high-quality products, but also customized solutions and services.

We accept our responsibility towards the state and society and act according to the highest ethical standards. Environmental protection is important to us, and climate change is a relevant issue for our company.

Our success depends particularly on our committed and qualified employees. That is why we offer them a safe and motivating working environment that creates all the conditions for them to be able to carry out all the tasks assigned to them reliably and successfully. We regularly invest in the further training of our employees to prepare them for changing market requirements and to familiarize them with new technologies.

We only want to work with suppliers who fully meet our requirements, reliably supply us with high-quality products and support us in solving problems. We aim for long-term, cooperative collaboration with these suppliers.

The high quality of our products and services forms the basis for the long-term success of our company. We are constantly working to further develop and improve our quality standards and the associated development and production processes. Our internal testing laboratory makes a significant contribution to our quality promise.

created by: Bonack, Wilfried 06.10.2010

revised by: Mayer, Ralf U. 24.07.2025

approved by: Klingler, Michelle 24.07.2025

released by: Mayer, Ralf U. 24.07.2025



We use a quality management system to ensure that our company acts in accordance with the corporate policy defined by management. This system meets the requirements of the quality management standard ISO 9001. As part of our management system, we define specific quality objectives. These are derived from our corporate policy and are regularly reviewed.

Management ensures that all necessary human and financial resources are available to successfully implement corporate policy and to maintain and continuously improve our management system in the long term.

Corporate policy is published within the company and is also accessible to customers, suppliers and other interest groups. It is regularly reviewed and adapted to new circumstances, if necessary.

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